

External Pharmacy Professional Representation – Role Advert and Description

Introduction

- 1.1 The Inclusive Pharmacy Practice (IPP) Advisory Board has been established following a programme of work to develop a plan for pharmacy organisations and professionals to embed inclusive pharmacy practice into their work. It is chaired by the Chief Pharmaceutical Officer for England.
- 1.2 On 5 August 2020 NHS England and NHS Improvement (NHSE&I), the Royal Pharmaceutical Society (RPS) and the Association of Pharmacy Technicians UK (APTUK) held a joint roundtable for national pharmacy organisations and other stakeholders.
- 1.3 Following the roundtable, a [Joint National Statement of Principles on Inclusive Pharmacy Professional Practice](#) was developed and published on 25 September 2020. From this, the [Joint National Plan for Inclusive Pharmacy Practice](#) was co-produced by the Chief Pharmaceutical Officer's team at NHSE&I, the RPS and APTUK, working with partners across the pharmacy sector, and published on 10 March 2021.
- 1.4 The IPP plan is a united response to the two Public Health England (PHE) reports – [Beyond the data](#) and [Disparities in the risk and outcomes of COVID-19](#) – confirming that COVID-19 has had a disproportionate impact on staff and communities from Black, Asian and Minority Ethnic backgrounds. The reports recommend targeted health promotion, access to healthcare resources and addressing social and structural disparities that contribute to health inequalities.
- 1.5 The plan initially begins with a Black, Asian and Minority Ethnic focus because across other protected characteristics and factors that shape our identity – age, disability, sex, sexual orientation, pregnancy and maternity, education, career progression and geographical location – there are ethnic and racial disparities.
- 1.6 It is also important to note there are differences in experiences and outcomes among people from Black, Asian and Minority Ethnic backgrounds including pharmacy students, trainees and professionals.

Objectives for the IPP Advisory Board

1.7 As part of the process to support the development and implementation of the IPP plan, the Board will:

- Provide thought leadership to the Chief Pharmaceutical Officer and the pharmacy senior leadership Pharmacy Advisory Group (PAG) at NHSE&I.
- Guide and advise on the work of the IPP Stakeholder Advisory Group and the implementation and goals of the Joint National Plan for IPP.
- Review progress updates on implementation of the Joint National Plan for IPP.
- Advise the NHSE&I Pharmacy PAG IPP Working Group.
- Oversee the evaluation of the Joint National Plan for IPP.

Description of roles

1.8 We are seeking two senior leadership appointees, who are registered pharmacy professionals currently employed by the NHS or leading the provision of NHS pharmacy services, to join the board which will also include senior national advisors, leaders and experts from across the health system.

Post 1 & 2 – A **Senior Pharmacist** and a **Senior Pharmacy Technician** with lived experience and understanding of the equality, diversity and inclusivity agenda for the pharmacy workforce in NHS secondary and/or primary care. The post holders will bring front line senior leadership experience and understanding of inclusive practice and its contribution to NHS healthcare services for local communities. The successful applicant will also support the link back to pharmacy professionals by supporting the development and delivery of the Board's communications.

1.6 The time commitment for both posts will include:

- One board meeting every 2 months. It is planned for the board to start meeting on 24th May 2021. Each meeting will be one to two hours. It is anticipated that the board will continue for one year in the first instance.
Meetings will usually be virtual using Microsoft Teams.

1.7 Application (and if additional information is required) will be through submission of the expression of interest form in Appendix A to: Jo Coleman, Head of Office, Chief Pharmaceutical Officer, NHS England and NHS Improvement. Phone: 07900 712989 Email: england.cpho-office@nhs.net

1.8 The membership of the Board is at Appendix B.

Closing date: Monday 17 May 2021. Successful expressions of interest will be followed up by: Tuesday 18 May 2021.

NHS England and NHS Improvement, through the Office of the Chief Pharmaceutical Officer, using an open and inclusive process, actively encourages applications from a diverse range of candidates, including people from protected characteristic groups as defined in the Equality Act 2010.

If you would like a copy of the Pilot IPP Guidance on External Pharmacy Professional Representation on National Pharmacy Working Groups and Boards, please contact the Office of the Chief Pharmaceutical Officer on: england.cpho-office@nhs.net. For further information see the Joint National Plan for Inclusive Pharmacy Practice – [Joint National Plan for Inclusive Pharmacy Practice - 10 March.pdf \(rpharms.com\)](#)

Appendix A: Candidate expression of interest form

Expression of interest in being a member of the Inclusive Pharmacy Practice Advisory Board

Please note the closing date for all expressions of interest is: **17.00 on Monday 17 May 2021.**

About you

Full name:
Job title:
Organisation:
GPhC registration number:
Contact telephone number:
Work email address:
Do you have any additional needs or need particular support from NHS England and NHS Improvement to enable you to participate? Yes / No (delete as applicable). If yes please explain.

Expression of interest

Please tell us why you would like to apply for this role (up to 200 words).
Please tell us your main experience, qualifications and skills which support your application (up to 400 words).

Appendix B: Membership

Name	Role	Organisation
Dr Keith Ridge (Chair)	Chief Pharmaceutical Officer	NHSE&I
Natasha Callender	CPhO Clinical Fellow	NHSE&I
Richard Cattell	Deputy Chief Pharmaceutical Officer	NHSE&I
Professor Anton Emmanuel	Senior Clinical Lead for the Workforce Race Equality Standard	NHSE&I
Dr Bola Owolabi	National Clinical Director for Health Inequalities	NHSE&I
Professor Mala Rao	Medical Adviser, Workforce Race Equality Strategy Implementation Team Department of Primary Care and Public Health	NHSE&I Imperial College London
Professor Kevin Fenton	Regional Director of Public Health for London	Public Health England
Liz Fidler	President	APTUK
Helen Porter	Pharmacy Dean	Health Education England
Dr Habib Naqvi	Director	NHS Race and Health Observatory
Professor Mahendra Patel	Honorary Visiting Professor Visiting Professor	University of Bradford University of Sussex
Robbie Turner	Director of Pharmacy and Member Experience	RPS
Pharmacy Professional	To be appointed	
Pharmacy Professional	To be appointed	